**Company Diversity and Inclusivity**

North East Screen is dedicated to equality and diversity through all of our initiatives, schemes, training courses, events and employment opportunities in line with the [Equality Act 2010](https://www.gov.uk/guidance/equality-act-2010-guidance). Our aim is to provide an inclusive culture for all our applicants, clients and staff creating a workforce that reflects the diversity of the UK and encouraging diversity and inclusivity in the screen industries.

We do this by respecting and valuing individual differences and not treating our clients, applicants or staff differently on the basis of race, ethnicity, ethnic origin, gender, nationality, age, religion, disability, sexual orientation, education, experience, opinion, belief or any other factor. We are opposed to all forms of unlawful and unfair discrimination.

You can help us by completing this form. This information will be treated confidentially. It will only be seen by our support team, and it will never be used against you. On the contrary, it’s to help us make sure we’re as inclusive as possible. If you ever change your mind, and want something taken off your record, you can ask us at any time by email, hello@northeastscreen.org.

It is difficult for North East Screen to improve diversity and inclusivity when we can’t collect relevant data but if you prefer not to say, you can select that option when completing your form.

All of the information we collect is processed in accordance with General Data Protection Regulations (GDPR) and any other applicable data protection legislation in the UK. No third parties will be given access to the personal information provided unless we are required by law to do so.

The information provided here is not part of the application form and will not be used to select applicants. All applicants are judged only on their abilities in relation to the post for which they are applying.

For more information explaining how we use your data please see the [privacy policy, cookies policy and website terms and conditions](https://northernmedia.org/privacy-notice/)."

**For sole traders:**

Please complete the following information for yourself as an individual with a number ‘1’.

**For Organisations only:**

The following information should be self-assessed. Please give your colleagues the opportunity to select the description which best applies. It is suggested that this form is photocopied and circulated, and the results collated into single numbers for each section.

**Age**

Of the people working on your project, including you, how many are?

|  |  |
| --- | --- |
| 18 - 24 years |  |
| 25 - 34 years |  |
| 35 - 44 years |  |
| 45 - 54 years |  |
| 55 - 64 years |  |
| 65 + years |  |
| Prefer not to say |  |

**Disability**The Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial & long term effect on a person’s ability to carry out normal day to day activities’.

Of the people working on your project, including you how many consider themselves to have a disability, impairment, learning difference or long-term condition?

|  |  |
| --- | --- |
| No declared disability  |  |
| Yes |  |
| If yes please describe:  |  |
|   | Two or more impairments and/or long-term conditions |  |
|   | A specific learning difference such as dyslexia, dyspraxia or AD(H)D |  |
|   | General learning disability (such as Down's syndrome) |  |
|   | A social/communication impairment such as Asperger's syndrome/other autistic spectrum disorder |  |
|  | A mental health condition, such as depression, schizophrenia or anxiety disorder |  |
|  | A physical impairment or mobility issues, such as difficulty using arms or using a wheelchair or crutches |  |
|  | Deaf or serious hearing impairment |  |
|  | Blind or a serious visual impairment uncorrected by glasses |  |
|  | A disability, impairment, learning difference or long-term condition that is not listed above |  |
|   | Prefer not to say |  |
|  | Prefer to self-describe (please specify below) |  |
|  |  |

**Ethnicity**

Of the people working on your project, including you, how many are?

|  |  |  |
| --- | --- | --- |
| Asian/Asian British | Bangladeshi |  |
|  | Chinese |  |
|  | Indian |  |
|  | Pakistani |  |
|  | Prefer not to say |  |
|  | Any Other Asian Background please specify below |  |
|  |  |
| Black/African/Caribbean/Black British | African |  |
|  | Caribbean |  |
|  | Prefer not to say |  |
|  | Any Other Black/African/Caribbean Background please specify below |  |
|  |  |
| Mixed/Multiple ethnic groups | White and Asian |  |
|  | White and Black African |  |
|  | White and Black Caribbean |  |
|  | Prefer not to say |  |
|  | Any Other Mixed Background please specify below |  |
|  |  |
| White | British |  |
|  | Gypsy or Irish Traveller |  |
|  | English |  |
|   | Irish |  |
|   | Northern Irish |  |
|   | Scottish |  |
|   | Welsh |  |
|  | Prefer not to say |  |
|  | Any Other White Background please specify below |  |
|  |  |
| Other Ethnic Group | Arab |  |
|   | Prefer not to say |  |
|   | Any ethnic group please specify below |  |
|  |  |

**Gender Identity**

Of the people working on your project, including you, how many are?

|  |  |
| --- | --- |
| Female |  |
| Male |  |
| Intersex |  |
| Non Binary |  |
| Transgender |  |
| Prefer not to say |  |
| Prefer to self-describe (please specify below) |  |
|  |

**Sexual Orientation**

Of the people working on your project, including you, how many are?

|  |  |
| --- | --- |
| Bi/Bisexual |  |
| Gay Man |  |
| Gay woman/Lesbian |  |
| Heterosexual/Straight |  |
| Prefer not to say  |  |
| Prefer to self-describe (please specify below) |  |
|  |

**Religion**

Of the people working on your project, including you, how many are?

|  |  |
| --- | --- |
| Buddhist |  |
| Christian |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Non-religious (atheist, humanist, etc) |  |
| Sikh |  |
| Prefer not to say  |  |
| Prefer to self-describe (please specify below) |  |
|  |

**Socio-economic background**

What type of school did you mainly attend between the ages of 11 and 16?

|  |  |
| --- | --- |
| Independent or fee-paying school - bursary |  |
| Independent or fee-paying school - no bursary |  |
| State-run or state-funded school - non-selective |  |
| State-run or state-funded school -selective on academic, faith or other grounds |  |
| State-run or state-funded school - non-selective |  |
| Don’t know |  |
| Prefer not to say |  |
| If other, please specify here:  |  |

Please think about the parent or other care-giver who was the highest income earner in your house when you were around 14 years old. What kind of work did they do? If this question does not apply to you (because for example, you were in care at this time), you can indicate this below.

|  |  |
| --- | --- |
| Clerical and intermediate occupations e.g. secretary, personal assistant, nursery nurse, office clerk, call centre agent |  |
| Middle or junior managers e.g. office manager, warehouse manager, restaurant manager |  |
| Modern professional occupations e.g. teacher, nurse, social worker, artist, musician, software designer |  |
| Routine manual and service occupations e.g. van driver, cleaner, porter, waiter/waitress, bar staff |  |
| Semi-routine manual and service occupations e.g. postal worker, security guard, machine worker, receptionist, sales assistant |  |
| Senior managers and administrators e.g. finance manager, chief executive |  |
| Technical and craft occupations e.g. fitter, plumber, printer, electrician |  |
| Traditional professional occupations e.g. accountant, solicitor, scientist, medical practitioner |  |
| Long-term unemployment e.g. claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year |  |
| This question does not apply to me |  |
| Prefer not to say |  |