North East Screen

Equality, Diversity and Inclusivity

North East Screen is dedicated to equality and diversity in line with the Equality Act 2010. Our aim is to provide an inclusive culture for our staff creating a workforce that reflects the diversity of the UK and encouraging diversity and inclusivity in the screen industries.

We do this by respecting and valuing individual differences and not treating our staff differently on the basis of race, ethnicity, ethnic origin, gender, nationality, age, religion, disability, sexual orientation, education, experience, opinion, belief or any other factor. We are opposed to all forms of unlawful and unfair discrimination.

You can help us by completing this form. This information will be treated confidentially. It will only be seen by our recruitment team, and it will never be used against you. On the contrary, it's to help us make sure we're as inclusive as possible.

It is difficult for North East Screen to improve diversity and inclusivity when we can't collect relevant data but if you prefer not to say, you can select that option when completing your form.

All of the information we collect is processed in accordance with General Data Protection Regulations (GDPR) and any other applicable data protection legislation in the UK. No third parties will be given access to the personal information provided unless we are required by law to do so.

Age
What is your current age?

18 - 24 years	
25 - 34 years	
35 - 44 years	
45 - 54 years	
55 - 64 years	
65 + years	
Prefer not to say	

Marital status
Are you married or in a civil partnership?

Yes	
No	
Prefer not to say	

Disability

The Equality Act 2010 defines disability as 'a physical or mental impairment which has a substantial & long term effect on a person's ability to carry out normal day to day activities'. Do you consider yourself to have a disability, impairment, learning difference or long-term condition?

No		
Prefer not to say		
Yes		
If yes please describe	Two or more impairments and/or long-term conditions	
	A specific learning difference such as dyslexia, dyspraxia or AD(H)D	
	General learning disability (such as Down's syndrome)	
	A social/communication impairment such as Asperger's syndrome/other autistic spectrum disorder	
	A mental health condition, such as depression, schizophrenia or anxiety disorder	
	A physical impairment or mobility issues, such as difficulty using arms or using a wheelchair or crutches	
	Deaf or serious hearing impairment	
	Blind or a serious visual impairment uncorrected by glasses	
	A disability, impairment, learning difference or long-term condition that is not listed above	
	Prefer not to say	
	Prefer to self-describe (please specify below)	

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Ethnicity

What best describes your ethnic group? [Please tick one only]

Asian/Asian British	Bangladeshi	
	Chinese	
	Indian	
	Pakistani	
	Prefer not to say	
	Any Other Asian Background please specify below	
Black/African/Caribbean/Black British	African	
	Caribbean	
	Prefer not to say	
	Any Other Black/African/Caribbean Background please specify below	
Mixed/Multiple ethnic groups	White and Asian	
	White and Black African	
	White and Black Caribbean	
	Prefer not to say	
	Any Other Mixed Background please specify below	
White	British	
	Gypsy or Irish Traveller	
	English	
	Irish	
	Northern Irish	
	Scottish	
	Welsh	
	Prefer not to say	
	Any Other White Background please specify below	
Other Ethnic Group	Arab	
	Prefer not to say	
	Any ethnic group please specify below	

Gender Identity

Which of the following most accurately describes you?

Female	
Male	
Intersex	
Non Binary	
Transgender	
Prefer not to say	
Prefer to self-describe (please specify below)	

Sexual Orientation

What best describes your sexual orientation?

Bi/Bisexual	
Gay Man	
Gay woman/Lesbian	
Heterosexual/Straight	
Prefer not to say	
Prefer to self-describe (please specify below)	

Religion

What best describes your religion or belief?

Buddhist	
Christian	
Hindu	
Jewish	
Muslim	
Non-religious (atheist, humanist, etc)	
Sikh	
Prefer not to say	
Prefer to self-describe (please specify below)	

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Socio-economic background

What type of school did you mainly attend between the ages of 11 and 16?

Attended school outside the UK	
State-run or state-funded school - non-selective	
Independent or fee-paying school - bursary	
Independent or fee-paying school – no bursary	
State-run or state-funded school - selective on academic, faith or other grounds	
Don't know	
Prefer not to say	
If other, please specify here:	

Please think about the parent or other care-giver who was the highest income earner in your house when you were around 14 years old. What kind of work did they do? If this question does not apply to you (because for example, you were in care at this time), you can indicate this below.

Clerical and intermediate occupations e.g. secretary, personal assistant, nursery nurse, office clerk, call centre agent	
Middle or junior managers e.g. office manager, warehouse manager, restaurant manager	
Modern professional occupations e.g. teacher, nurse, social worker, artist, musician, software designer	
Routine manual and service occupations e.g. van driver, cleaner, porter, waiter/waitress, bar staff	
Semi-routine manual and service occupations e.g. postal worker, security guard, machine worker, receptionist, sales assistant	
Senior managers and administrators e.g. finance manager, chief executive	
Technical and craft occupations e.g. fitter, plumber, printer, electrician	
Traditional professional occupations e.g. accountant, solicitor, scientist, medical practitioner	
Long-term unemployment e.g. claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year	
This question does not apply to me	
Prefer not to say	